

ECPAT-USA

Human Trafficking Indicators

Bar & Restaurant Hospitality Associates



Human trafficking is a form of abuse where people profit from the control and exploitation of others. The International Labor Organization estimates that there are over 40 million victims globally. 1 in 4 victims is a child. Victims are sold in the sex industry across the world, often in hotel. Victims are vulnerable regardless of race, ethnicity, gender identity, sexual orientation, class, religion, education, or national identity. It can happen in cities, suburbs, and rural areas. In the United States, a person does not need to cross international or state borders to be considered a victim of trafficking. The exploitation itself makes them a victim. Human trafficking has been reported in all 50 states.

General Sex Trafficking Indicators

- Pays for the room in cash for one day at a time
- Escorts various men into the room and lingers until they leave, watching the door
- Seen with many young persons or children exhibiting signs of trafficking
- Requests for isolated, private rooms, or rooms close to an exit
- Does not leave the victim alone
- Continuously receiving and making calls from their cellphone

General Labor Trafficking Indicators

- Disoriented, confused, lacking sleep or showing signs of mental abuse
- Not in possession of passports or identity documents
- Fearful or timid of authority figures, may avoid eye contact
- Afraid of revealing their immigration status
- Wear the same attire or have few belongings
- Unable to communicate freely
- Malnourished, injuries at different stages of healing, and/or lack of medical care

Restaurant/Bar Indicators

Behaviors of Exploiter

- Does not let victim control money or identification
- Seen with many young women or men exhibiting signs of trafficking
- Does not allow victim to move freely around the property
- Alcohol is ordered for guests who appear to be underage

Behaviors of Victim

- Dressed inappropriately for age or weather
- Seems disoriented
- Does not speak freely
- Uses inappropriate sexual language for age
- Seen with many older men

Response Protocol

1. Assess the situation
2. Immediately contact the manager on duty
3. Make note of:
 - a. Date and time of suspected incident
 - b. Description of individuals – include tattoos, physical identifiers, hair color, approximate age, etc
 - c. Any names or nicknames overheard
 - d. Summary of the situation that prompted the report
 - e. Vehicle information – overall description and details such as license plate number

**You should never get directly involved in a potential trafficking situation.
Do not confront the victim or the trafficker.**



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Human Trafficking Indicators In-Room Hospitality Associates



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In-Room Indicators

Behaviors

- Insists on little or no housekeeping
- Victim has little or no luggage
- Victim's clothing is revealing or consists of undergarments
- Alcohol is ordered for guests who appear to be underage

Indicators of Commercial Sex

- Excess lingerie, discarded condoms and lubricants
- Room is frequented by different men
- Excessive requests for towels and sheets

Electronics

- Use of websites with adult classified ads
- Evidence of pornography
- Unusual number of cell phones, cameras, laptops, used gift cards, smartphones, credit card readers.

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Human Trafficking Indicators Lobby Hospitality Associates



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-
- Carries all identification and money, often reluctant to provide ID at check -in

Lobby Indicators

Behaviors of Exploiter

- Speaks for victim
- Pays in cash or with prepaid card one day at a time
- Request room with access to exits
- Seen with many young women or men exhibiting signs of trafficking
- Uses inappropriate nicknames with victim

Behaviors of Victim

- Dressed inappropriately for age or weather
- Little or no luggage
- Seems disoriented
- Does not speak freely

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Security Indicators

Behaviors of Exploiter

- Speaks for victim
- Seen with many young women or men exhibiting signs of trafficking
- Waits while other men frequent the room
- Distrustful of security personnel
- Does not allow victim to move
- Avoids areas with cameras/avoids having their face recorded, ex: uses hats and sunglasses

Behavior of Victim

- Dressed inappropriately for age or weather
- Little or no luggage
- Seems disoriented
- Does not speak freely
- Purposely avoids eye or verbal contact with security personnel

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