



# HOSPITALITY INDUSTRY HUMAN TRAFFICKING LAWS IN THE U.S.

Updated for 2021

## TRAINING

### 6 States Mandate

Six states mandate human trafficking awareness training for individuals working in the lodging industry: California, Connecticut, Florida, Illinois, Minnesota, New Jersey

### 22 States Recommend

At least 22 states recommend human trafficking awareness training for individuals working in the lodging industry: Arizona, Colorado, Georgia, Iowa, Kansas, Kentucky, Louisiana, Massachusetts, Michigan, Missouri, Montana, Nebraska, Nevada, New Hampshire, North Carolina, Oregon, Pennsylvania, Rhode Island, Texas, Vermont, Virginia, Washington

## SIGNAGE

### 16 States Mandate

16 states mandate human trafficking awareness signage in lodging facilities: California, Connecticut, Florida, Georgia, Hawaii, Illinois, Louisiana, Maine, Minnesota, New Jersey, New Mexico, New York, North Carolina, South Carolina, Texas, West Virginia

### 12 States Recommend

12 states recommend human trafficking awareness signage in lodging facilities: Kansas, Massachusetts, Michigan, Montana, Nebraska, New Jersey, New York, Ohio, Tennessee, Vermont, Washington, Wisconsin

## TRAINING, CIVIL, AND CRIMINAL LIABILITY LAWS BY STATE



Graphic Source: ECPAT-USA's Unpacking Human Trafficking, Vol. 3, page 14. Copyright © ECPAT-USA 2021

PUT AN END TO HUMAN TRAFFICKING

### EARN YOUR CERTIFICATE TODAY



AAHOA offers BEST Inhospitable to Human Trafficking Training, Sponsored by AAHOA, completely digital and free for all AAHOA Members and their employees. Complete the training on your own or as a part of a group. Just 30 minutes of online training can help you and your staff identify the signs of human trafficking.

[Complete the Training](#)

HOTELIER RESOURCE

### ECPAT-USA's UNPACKING HUMAN TRAFFICKING, VOL. 3



Download ECPAT-USA's Unpacking Human Trafficking report, which reviews laws concerning anti-trafficking training and signage in each state. This updated volume also contains information about criminal and civil liability laws and includes other jurisdictions in the U.S. that have passed relevant laws.

[Download the Report](#)



LEARN MORE AT [AAHOA.COM/HTAT](http://AAHOA.COM/HTAT)